

The Synod of Central, Northeastern Ontario and Bermuda

The Presbyterian Church in Canada

Position Description: Regional Minister for Congregational Health

The Regional Minister for Congregational Health works with Presbyteries, Clergy, and Congregations within the Synod to help support them as they lead through these rapidly changing times. Where General Presbyters exist within Presbyteries, the Regional Minister for Congregational Health works with them to support their work, as needed. The Regional Minister for Congregational Health provides linkages to supports and resources that exist within The Presbyterian Church in Canada National Office, the Centre for Lifelong Learning at Knox College and other organizations.

Qualifications:

- Visible and mature faith in Jesus Christ
- Ordained minister of The Presbyterian Church in Canada
- Interim or Transitional Ministry/Leadership training and experience
- Exhibits evidence of having a good rapport with people
- Ability to work in team ministry as well as independently
- Demonstrated ability to show fiscal responsibility
- Creative thinker
- Self-motivated, disciplined and able to take the initiative to fulfill the requirements of this position.
- Possesses organizational abilities and management skills and is willing and available to travel.

Responsibilities

The Regional Minister for Congregational Health has a wide breadth of areas where they can provide support, leadership and training. The specific work they do will be determined in consultation with those seeking assistance. Working with Presbyteries, Clergy, and Congregations they can:

- Aid Presbyteries and Congregations in transition.
- Support Presbytery and Congregational visioning for outreach and evangelism.
- Help manage conflict.
- Discern and lead discernment about Congregational health.
- Facilitate Session/elder leadership development.
- Direct people to resources available from The Presbyterian Church in Canada National Office, the Centre for Lifelong Learning at Knox College, and other people and organizations.
- Refer clergy to support resources such as Employee Assistance Program (EAP), Spiritual Direction and other supports.

In addition to these areas of activity, the Regional Minister for Congregational Health will:

- Keep apprised of current church trends and demographics to creatively support Presbyteries, Clergy and congregations in developing new models of ministry.
- Actively discern emerging and priority areas of need across Presbyteries and Congregations, raising these with the Regional Consultative Committee (RCC).
- Demonstrate fiscal responsibility.
- Meet regularly with the RCC transitional team in the first year.

### Reporting

- The Regional Minister for Congregational Health (RMCH) will report to the Synod of Central Northeastern Ontario (or the Executive) through the RCC.
- The RMCH will present a written report in advance of and will be present at the regular meetings of the RCC.
- This position will be evaluated annually against agreed upon expectations, and the changing circumstances and environment.

### Term

This is an appointment of up to 5 years with the possibility of renewal based upon ongoing review of the role and the incumbents' performance.

To apply and share your interest in this position, please send your application by email to Mary Veale-Parker – [mvealeparker@gmail.com](mailto:mvealeparker@gmail.com)

Please include a brief introduction and a curriculum vitae.

Please describe the personal gifts or qualities which you believe you possess which would be your assets in fulfilling the qualifications and responsibilities of this position.

Please include three personal references with complete contact information.

Your application should be received by February 25, 2025.